

# **Faculty Annual Report (FAR) Using Digital Measures**

Faculty New Hires, August 2022

- The Faculty Annual Report (FAR) is an annual collection of faculty instructional and non-instructional activity.
- The FAR informs multiple processes, including the dean's merit review process, annual and comprehensive review of tenured faculty, and the University System of Maryland's (USM) non-instructional activity reporting.
- UMBC requires faculty members to enter their activity into Digital Measures (DM). DM is the software tool we use as the system of record for the FAR. Faculty are encouraged to comprehensively catalog their work throughout the year.
- Faculty find Digital Measures beneficial to them for multiple reasons—creating CVs, developing biographical sketches for funding opportunities, UMBC faculty expertise database and other self-reporting needs.

➤ UMBC is required to submit an annual report on non-instructional activity to University System of Maryland (USM). The following is a mapping of the data elements used from the FAR to complete that report.

- **Books published.** This includes textbooks and edited works, on which faculty were (co)authors or (co)editors in the reporting year.
- **Refereed or invited publications.** These include invited works published on which faculty were (co)authors in the reporting year. These are text-based works including book chapters, journal articles, poems, short stories, and the like.
- **Non-refereed publications.** These include works published on which faculty were (co)authors in the reporting year. These are non-peer reviewed text-based works including newspaper articles published by commercial and non-commercial organizations.

All found in the *Intellectual Contributions* section of the *Scholarship/Research* area

▼ **Scholarship/Research**

Artistic and Professional Performances and Exhibits

Biographical Sketch - NIH | NSF

Contracts, Fellowships, Grants and Sponsored Research

Intellectual Contributions

Creative Publications

Intellectual Property (e.g., copyrights, patents, invention disclosure)

Presentations

Scholarly Editorial Activities

Research in Progress (Optional)

➤ Continuing, report focus is on specific elements, including :

- **Juried Creative Works-** These include (non-verbal scholarly/creative activity) completed or in which the faculty member had meaningful participation, including artistic (musical, theatrical and dance) performances, art exhibits, recitals, concerts, and the like.
- **Non-Juried Creative Works-** (non-refereed, not invited) creative works (non-verbal scholarly/creative activity) completed or in which the faculty member had meaningful participation, including artistic (musical, theatrical and dance) performances, art exhibits, recitals, concerts, and the like.
- **Professional Presentations-** Includes peer-reviewed and invited presentations given at conferences, seminars, and the like that are sponsored by professional/disciplinary associations.

All found in *Scholarship/Research* area

▼ **Scholarship/Research**

Artistic and Professional Performances and Exhibits

Biographical Sketch - NIH | NSF

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Continuing, report focus is on specific elements, including :

➤ **Prestigious Faculty Awards.** This includes awards from external organizations, professional/disciplinary associations received by faculty in the reporting year that garnered national, statewide, and/or system-wide recognition for the institution, academic program, and faculty member.

found in the *Awards and Honors* section in the *General Information* area

▼ **General Information**

- Personal and Contact Information
- Administrative Data - College/Affiliate Information
- Mandatory State Reporting Requirements
- Awards and Honors**
- Education

- Faculty Development Activities Attended (Optional)
- Licensures and Certifications (Optional)
- Media Contributions (Optional)
- Professional Memberships (Optional)

➤ **Leadership Positions in Professional Societies.** Engaged in leadership positions in professional societies in the reporting year.

found in the *Professional, Public* section in the *Service* area

▼ **Service**

- University, College or Department
- Professional, Public**

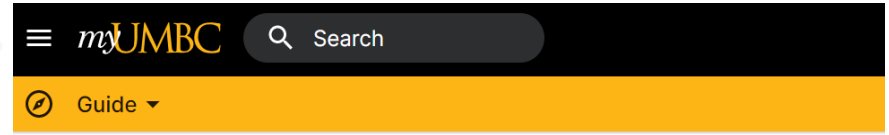
USM Collaborations

## Getting Started

- Early each spring semester you will receive an e-mail reminding you the due date for the FAR.
- How to access FAR:
  - Navigate to <https://www.umbc.edu> .
  - On the UMBC home page select myUMBC in the upper right tool bar.



- Navigate by using the hamburger icon to select *Guide*, then in the *Personal Links* area select *Digital Measures*



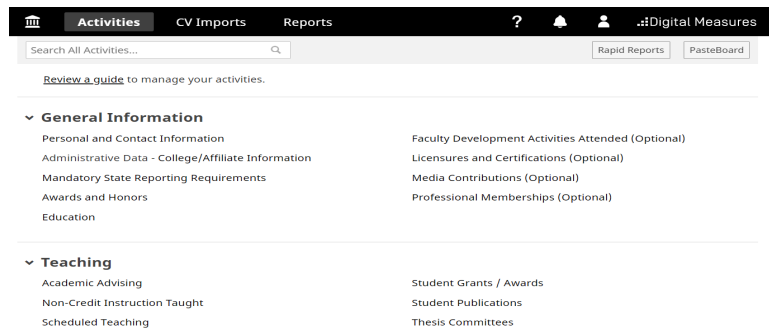
## Guide

### Personal Links

- [Employee Time Sheets](#)
- [Promotion & Tenure Review](#)

- [Digital Measures](#)
- [Digital Measures FAQs](#)
- [Printing your FAR](#)

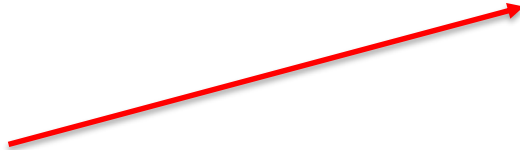
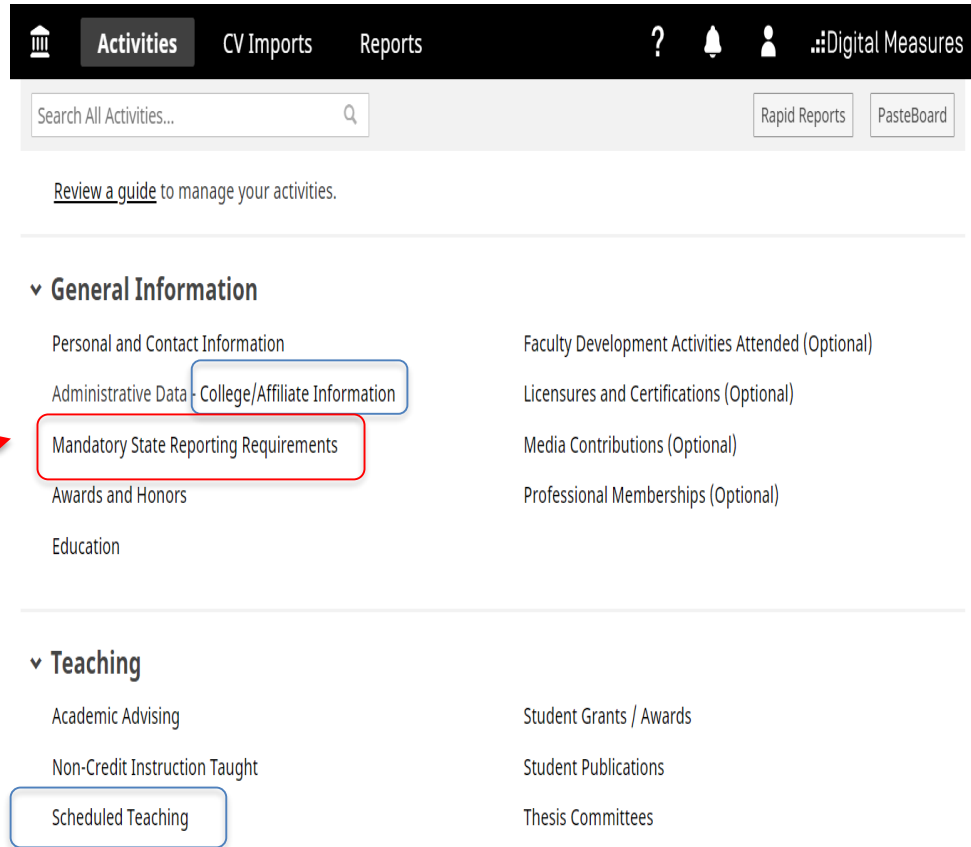
- You should now be viewing the FAR home page



➤ **Some information has been pre-populated for you.**

- **College/Affiliate Information** from Human Resource frozen data when available.
- **Scheduled Teaching** is *pre-populated* from the Student Administration System (SA) and uses official 10<sup>th</sup> day numbers.

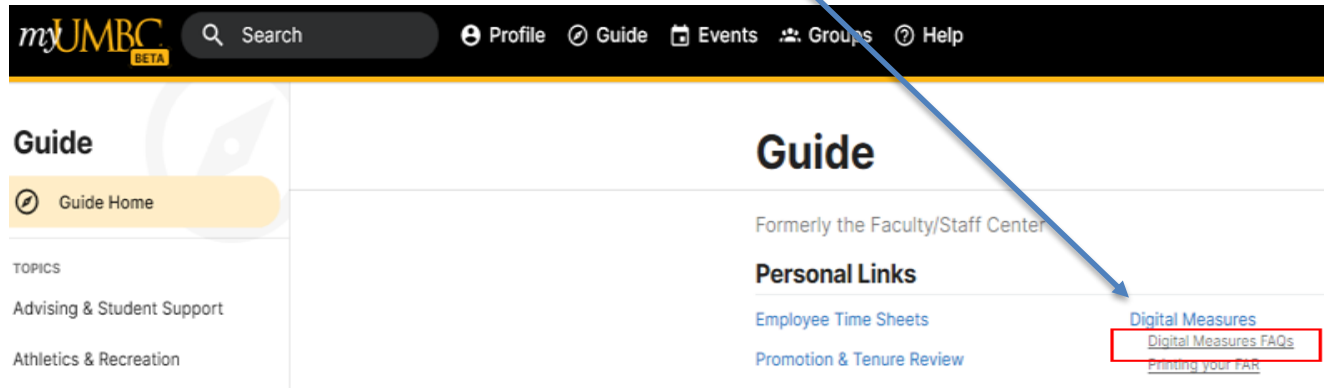
➤ **Mandatory State Reporting Requirements** – This page **MUST** be completed each reporting year by the due date to be a completer of the Faculty Annual Report



## Need Help

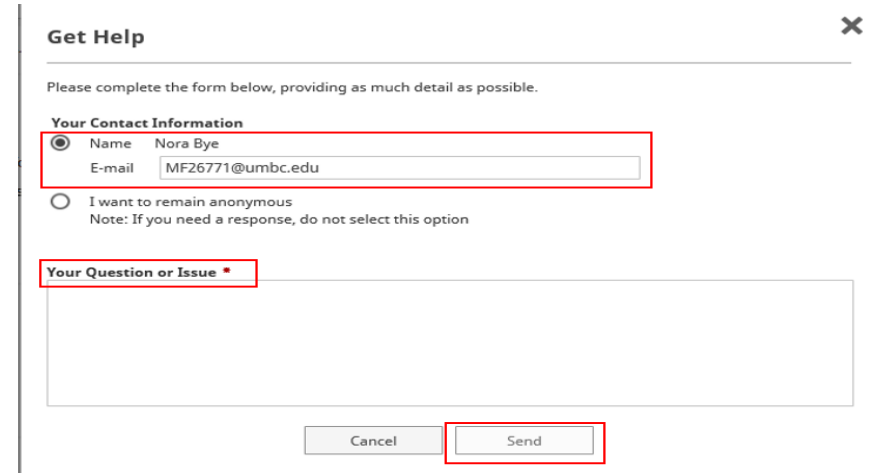
- If you have any questions regarding how to complete the FAR using Digital Measures, please click on the *Digital Measures FAQs* link for more information.

A screenshot of the myUMBC BETA website interface. The top navigation bar is black with the myUMBC BETA logo on the left and search, Profile, Guide, Events, Groups, and Help icons on the right. The main content area is white. On the left, there is a "Guide" sidebar with a "Guide Home" button and a list of topics: "Advising & Student Support" and "Athletics & Recreation". The main content area has a "Guide" heading, followed by the text "Formerly the Faculty/Staff Center". Below this is a "Personal Links" section with three links: "Employee Time Sheets", "Promotion & Tenure Review", and "Digital Measures". The "Digital Measures" link is highlighted with a red box, and a blue arrow points from the text in the bullet point above to this link. Underneath "Digital Measures" are two sub-links: "Digital Measures FAQs" and "Printing your FAR", both also highlighted with red boxes.

- To report data errors or technical issues please submit an RT ticket by selecting the "?" icon



- Your request will be routed through the RT system for resolution by your UMBC Digital Measures Administrators.
- Verify your contact information, do not choose “remain anonymous”.
- Enter you request with detailed information.
- Be sure you click “SEND”.



The screenshot shows a 'Get Help' form with a close button (X) in the top right corner. The form contains the following elements:

- A heading 'Get Help' and a sub-heading 'Your Contact Information'.
- A radio button selected for 'Name' (Nora Bye) and 'E-mail' (MF26771@umbc.edu).
- An unselected radio button for 'I want to remain anonymous' with a note: 'Note: If you need a response, do not select this option'.
- A text area labeled 'Your Question or Issue'.
- Two buttons at the bottom: 'Cancel' and 'Send' (highlighted with a red box).

## Digital Measures Support Administrators:

- Nora Bye [norabye@umbc.edu](mailto:norabye@umbc.edu)
- Arnold Foelster [foelster@umbc.edu](mailto:foelster@umbc.edu)